

ABSTRAK

Gambaran Penerapan Sistem Manajemen Keselamatan dan Kesehatan Kerja di RSUD Labuang Baji

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(dibimbing oleh Sri Syatriani dan Ilham Syam)

Sistem Manajemen Keselamatan dan Kesehatan Kerja Rumah Sakit (SMK3RS) merupakan bagian integral dari manajemen rumah sakit yang bertujuan mengendalikan risiko terkait kegiatan operasional di lingkungan rumah sakit. Tujuan penelitian adalah diketahuinya gambaran penetapan kebijakan K3RS, perencanaan K3RS, pelaksanaan K3RS, pemantauan dan evaluasi kinerja K3RS, peninjauan dan peningkatan kinerja K3RS di RSUD Labuang Baji.

Jenis penelitian adalah penelitian deskriptif, populasi dalam penelitian adalah seluruh tenaga kesehatan di RSUD Labuang Baji sebanyak 632 orang, dengan jumlah sampel 245 responden menggunakan teknik pengambilan sampel *Proportional Systematic Random Sampling*. Pengumpulan data menggunakan kuesioner dan dianalisis menggunakan SPSS.

Hasil penelitian menunjukkan penetapan kebijakan K3RS kategori baik sebanyak 181 responden (73,9%), perencanaan K3RS kategori baik sebanyak 184 responden (75,1%), pelaksanaan K3RS kategori baik sebanyak 223 responden (91,0%), pemantauan dan evaluasi K3RS kategori baik sebanyak 174 responden (71,0%), peninjauan dan peningkatan kinerja K3RS kategori baik sebanyak 181 responden (73,9%).

Simpulan penelitian adalah penerapan sistem manajemen kesehatan dan keselamatan kerja di RSUD Labuang Baji telah berjalan dengan baik, namun masih perlu ditingkatkan sesuai ketentuan perundang-undangan. Disarankan agar penelitian selanjutnya dapat menganalisis menggunakan penelitian kualitatif terkait sistem manajemen keselamatan dan kesehatan kerja.

Kata Kunci: Penetapan Kebijakan K3RS, Perencanaan K3RS, Pelaksanaan K3RS, Pemantauan dan Evaluasi Kinerja K3RS, Peninjauan dan Peningkatan Kinerja K3RS Di RSUD Labuang Baji.

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ABSTRACT

AN OVERVIEW OF THE IMPLEMENTATION OF THE OCCUPATIONAL SAFETY AND HEALTH MANAGEMENT SYSTEM AT LABUANG BAJI REGIONAL GENERAL HOSPITAL

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Background: Hospital Occupational Safety and Health Management System (HOSHMS) is an integral part of hospital management aims to control risks related to operational activities in the hospital environment.

Objective: The purpose of this research is to determine the overview of HOSH policy making, HOSH planning, HOSH implementation, HOSH monitoring and evaluation, as well as HOSH performance review and improvement at Labuang Baji Regional General Hospital.

Method: The type of research was descriptive, the population consisted of all 632 health workers at Labuang Baji Regional General Hospital, with a sample size of 245 respondents using the Proportional Systematic Random Sampling technique. Data collection was conducted using questionnaires and analyzed using SPSS.

Results: The results showed that 181 respondents (73.9%) established good HOSH policy making, good HOSH planning by 184 respondents (75.1%), good HOSH implementation by 233 respondents (91.0%), good HOSH monitoring and evaluation by 174 respondents (71.0%), and good HOSH performance review and improvement by 181 respondents (73.9%).

Conclusion: The implementation of the occupational safety and health management system at Labuang Baji Regional General Hospital has been running well, even though an improvement is still in need in accordance with legal provisions. It is recommended for further researches to analyze the occupational safety and health management system using qualitative method.

Keywords: HOSH Policy Making, HOSH Planning, HOSH Implementation, HOSH Monitoring and Evaluation, HOSH Performance Review and Improvement

